

THE SLAUGHTER AND MAY 1988 MONEY PURCHASE SCHEME

TRUSTEE'S REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2023

(The Pensions Regulator - Registered number 10158286)

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DETAILS OF PRINCIPAL EMPLOYER, TRUSTEE AND ADVISERS

Principal Employer	Slaughter and May
Participating Employers	Slaughter and May Limited Slaughter and May Services Company
Trustee*	Slaughter and May Pensions Trustees Limited
Directors of the Trustee	Mr. C.F.G. Girling (Chairman) Mr. P.R. Linnard Ms. A. Nassiri Mr C. Sharpe Ms. S.E. Twigger Mr. O.J. Wicker Mr P.D. Wickham
Scheme Actuary	Mrs. J. Curtis
Investment Advisers	Aon Limited
Independent Auditor	Moore Kingston Smith LLP
Solicitors	Slaughter and May Sacker and Partners LLP
Bankers	National Westminster Bank Plc
Investment Managers	Utmost Life and Pensions Limited (formerly The Equitable Life Assurance Society)
Administrators	Utmost Life and Pensions Limited (formerly The Equitable Life Assurance Society)

- * The partners of Slaughter and May (the "Firm") may remove the Trustee, appoint a new Trustee or Trustees in its place or appoint an additional Trustee or Trustees.

Trexco Limited and Trucidator Nominees Limited, as equal joint shareholders of Slaughter and May Pensions Trustees Limited, may appoint and remove any director of that company provided the appointment or removal is consistent with the Member Nominated Director arrangements.

THE TRUSTEE'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

The Trustee of The Slaughter and May 1988 Money Purchase Scheme (the "Scheme") presents its final annual report together with the investment report, the Auditor's Report and the financial statements. The financial statements have been prepared and audited in accordance with regulations made under section 41(1) and (6) of the Pensions Act 1995.

Constitution of the Scheme

The Scheme is governed by a Definitive Trust Deed and Rules dated 24 February 1994 as amended by deeds of amendment dated 13 July 1994, 19 March 1997, 15 September 2000, 6 April 2006 and 26 July 2022.

The Scheme is a registered occupational pension scheme under part 4 of the Finance Act 2004 (previously approved under Chapter 1, Part XIV of the Income and Corporation Taxes Act 1988). The Trustee is not aware of any reason why registration should be withdrawn.

The Scheme is registered with the Pension Scheme Registry under Scheme Reference Number 10158286.

The Scheme was closed on 31 March 2001.

On 28 October 2022, the Scheme transferred all the assets to the Legal & General WorkSave Master Trust. This transfer triggered the closure of the Scheme which was completed on 17 October 2023.

The Trustee of the Scheme

In accordance with the Pensions Act 1995, the Trustee has put in place arrangements under which at least one-third of the directors of the Trustee are nominated by the active members and pensioner members of the Scheme and The Slaughter and May Pension Scheme (together the "Schemes"). These are called Member Nominated Directors ("MNDs"). The remaining directors are selected by the partners of Slaughter and May (the "Firm").

The Trustee of the Scheme is Slaughter and May Pensions Trustees Limited. There are currently seven directors and two MND vacancies. Five directors of the Trustee are partners of the Firm, Mr. P.R. Linnard, Ms. A. Nassiri, Mr. C. Sharpe, Mr O.J. Wicker and Mr. P.D Wickham. Mr. W. Watson retired as a director on 30 April 2022, Mr. S. Maudgil retired as a director on 30 April 2023, Mr. P.D Wickham was appointed on the 01 May 2022 and Mr. C. Sharpe was appointed on 1 May 2023. Mr. C.F.G. Girling is the independent trustee director and Chairman. Ms. S.E. Twigger is the sole MND as there are currently two vacancies. Mr. C.J. Martin retired on 31 March 2023 and Mr. H.J. Gittins retired on 31 May 2023. An exercise to replace these two MND retirees was initiated on 19 April 2023 but there were no nominations. In the past year, the Trustee met eight times.

Auditor

The Scheme's appointed auditor is Moore Kingston Smith LLP.

Statement of Trustee's Responsibilities

The following statement is made at the request of the Auditor to comply with International Standards on Auditing (UK and Ireland). It must not be construed as imposing any liability on the Trustee which would not have been imposed if that statement had not been made.

The financial statements, which are prepared in accordance with UK Generally Accepted Accounting Practice, including FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland, are the responsibility of the Trustee. Pension scheme regulations require, and the Trustee is responsible for ensuring, that those financial statements:

- show a true and fair view of the financial transactions of the Scheme during the Scheme year and of the amount and disposition at the end of the Scheme year of its assets and liabilities, other than liabilities to pay pensions and benefits after the end of the Scheme year; and
- contain the information specified in Regulation 3A of the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, including making a statement whether the financial statements have been prepared in accordance with the relevant financial reporting framework applicable to occupational pension schemes.

In discharging the above responsibilities, the Trustee is responsible for selecting suitable accounting policies, to be applied consistently, making any estimates and judgements on a prudent and reasonable basis, and for the preparation of the financial statements on a going concern basis unless it is inappropriate to presume that the scheme will not be wound up.

The Trustee is also responsible for making available certain other information about the Scheme in the form of an annual report.

The Trustee is required to act in accordance with the Trust Deed and Rules of the Scheme within the framework of pension and trust law and, subject to these parameters, the Trustee has a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to it to safeguard the assets of the Scheme and to prevent and detect fraud and other irregularities, including the maintenance of an appropriate system of internal control.

The Trustee is responsible under pensions legislation for securing that a payment schedule is prepared, maintained and from time to time revised showing the rates of contributions (other than voluntary contributions) payable to the Scheme by or on behalf of the employer and the active members of the Scheme and the dates on or before which such contributions are to be paid. The Trustee is also responsible for keeping records of contributions received in respect of any active member of the Scheme and for adopting risk-based processes to monitor whether contributions are made to the Scheme by the employer in accordance with the payment schedule. Where breaches of the schedule occur, the Trustee is required by the Pensions Acts 1995 and 2004 to consider making reports to the Pensions Regulator and the members.

Contributions and Benefits

From 1 January 2020 until 28 October 2022, the benefits were held for members by the Trustee under an insurance policy with Utmost Life and Pensions Limited ("Utmost Life and Pensions") and held for individual members. The benefits were invested in Utmost Life and Pensions' range of managed funds. On 28 October 2022, the Scheme transferred all its assets to the Legal & General WorkSave Master Trust and no benefits have been held for members since that date.

Contributions are nil as the Scheme was closed on 31 March 2001.

Since 1 April 2001, no AVC contributions have been permitted into the Scheme, but existing funds have been managed according to the terms of the relevant insurance policy until the transfer to the Legal & General WorkSave Master Trust on 28 October 2022. Until 31 March 2001, contributions were received directly by Equitable Life from the Department of Social Security in respect of members who were contracted-out of the State Second Pension ("S2P") formerly State Earnings Related Pension Scheme ("SERPS").

Membership and Beneficiaries on 31 March 2023

	<u>31 March 2023</u>	<u>31 March 2022</u>
Deferred Pensioners	-	503

The Scheme was closed on 31 March 2001, when all active members became deferred pensioners. On 28 October 2022, the Scheme transferred all the assets in the Scheme to the Legal & General WorkSave Master Trust at which point the membership of the Scheme reduced to zero.

Cash Equivalents

A "cash equivalent" is the accumulated fund value to which a member is entitled under the Scheme. Members leaving service can normally transfer the cash equivalent of their benefits to a new employer's scheme or to a suitably approved insurance policy or to a personal pension scheme of their choice.

There were seven individual transfers of benefits to other pension arrangements, two retirements and two deaths in the year ended 31 March 2023 (2022: seventeen and four respectively). Transfers are calculated in accordance with section 97 of the Pension Schemes Act 1993. Amounts paid represent the full cash value of the members' leaving service benefits. There have been no discretionary benefits included within the transfer payments during the year.

On 28 October 2022, a bulk transfer of all the assets of the Scheme totalling £10,392,842 was made to the L&G WorkSave Master Trust.

Data Protection Statement

The Trustee holds personal data provided by members of the Scheme (and, where appropriate, by third parties such as the Firm and Participating Employers or medical advisers) for the

purpose of calculating and providing members' benefits and members' survivors' benefits under the Scheme.

All personal information collected by the Scheme is processed on the grounds that such processing is necessary to further the Trustee and the firm's legitimate interest in the effective administration and management of members' benefits under the Scheme. Both the firm and the Trustee will comply with their relevant data protection obligations when processing this information.

There may be occasions when members' personal information will need to be shared with other individuals and organisations. The Trustee has prepared a Pension Schemes Privacy Policy which sets out, amongst other things, how the Trustee obtains, uses, shares and protects the personal information that it collects. It also sets out members' rights in relation to their information.

If a member wishes to know more about the information held by the Trustee or the purposes for which it is held or obtain a copy of the Pension Schemes Privacy Policy, please contact the Staff Pensions Team.

Enquiries about the Scheme or Benefit Entitlement

Any enquiries about the Scheme should be made to the Staff Pensions Team, Slaughter and May, One Bunhill Row, London, EC1Y 8YY (Tel: 020 7090 4142/4101).

Email: staffpensionsteam@slaughterandmay.com.

Signed for and on behalf of Slaughter and May Pensions Trustees Limited


.....Director

17 OCTOBER 2023

THE INVESTMENT REPORT

Statement of Investment Principles

Under a wholly insured money purchase scheme such as the Scheme, within the range of investments selected by the Trustee, the member directs where their Scheme assets are invested. There were no employer-related investments held during the year ended 31 March 2023 (2022 - nil).

Investment Strategy and Objective

From 1 January 2020 until 28 October 2022, the scheme members' existing funds were invested in a selection of Utmost Life and Pensions managed funds and strategies. Each fund and strategy had its own set of objectives which can be found at www.utmost.co.uk. On 28 October 2022 all Scheme funds were transferred to the L&G WorkSave Master Trust as part of a bulk transfer.

Performance

Performance information on the Utmost unit linked funds is available at www.utmost.co.uk.

Signed for and on behalf of Slaughter and May Pensions Trustees Limited



.....Director

17 OCTOBER

..... 2023

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE SLAUGHTER AND MAY 1988 MONEY PURCHASE SCHEME

Opinion

We have audited the financial statements of The Slaughter and May 1988 Money Purchase Scheme for the year ended 31 March 2023 which comprise the fund account, the net assets statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- show a true and fair view of the financial transactions of the Scheme during the year ended 31 March 2023 and of the amount and disposition at that date of its assets and liabilities, other than the liabilities to pay pensions and benefits after the end of the year;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- contain the information specified in Regulation 3A of the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, made under the Pensions Act 1995.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the Scheme in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – financial statements prepared on a basis other than going concern

We draw your attention to note 2 to the financial statements which explains that the Trustee triggered a winding up of the Scheme on 28 October 2022. The Trustee therefore does not consider it to be appropriate to adopt the going concern basis of accounting in preparing the financial statements. Accordingly, the financial statements have been prepared on a basis other than going concern as described in note 2. Our opinion is not modified in respect of this matter.

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE SLAUGHTER AND MAY
1988 MONEY PURCHASE SCHEME (CONTINUED)**

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Scheme's trustee is responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of the Scheme's trustee

As explained more fully in the trustee's responsibilities statement set out on page 3, the Scheme's trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Scheme's trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Scheme's trustee is responsible for assessing the Scheme's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Scheme's trustee either intends to liquidate the Scheme or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE SLAUGHTER AND MAY 1988 MONEY PURCHASE SCHEME (CONTINUED)

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the Scheme's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Scheme's trustee.
- Conclude on the appropriateness of the Scheme trustee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Scheme's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Scheme to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The objectives of our audit in respect of fraud are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Scheme.

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE SLAUGHTER AND MAY
1988 MONEY PURCHASE SCHEME (CONTINUED)**

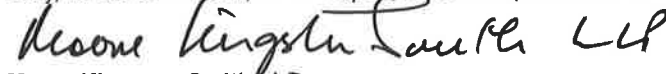
Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the Scheme and considered that the most significant are the Pensions Act 1995, the Pensions SORP, UK financial reporting standards as issued by the Financial Reporting Council and the regulations prescribed by The Pensions Regulator.
- We obtained an understanding of how the Scheme complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the Scheme's trustee, as a body, in accordance with Regulation 3 of the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996 made under the Pensions Act 1995. Our audit work has been undertaken so that we might state to the trustee those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Scheme's trustee as a body, for our audit work, for this report, or for the opinions we have formed.



Moore Kingston Smith LLP
Statutory auditor

6th Floor
9 Appold Street
London
EC2A 2AP

Date: 18 October 2023

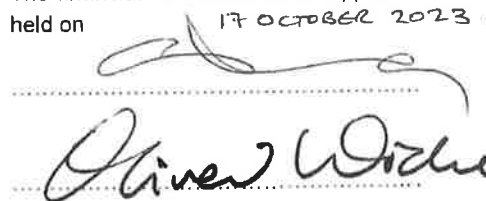
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

FUND ACCOUNT	Note	Year ended 31 March	
		2023 £	2022 £
Contributions and benefits			
Benefits	5	(127,677)	(122,170)
Payments to and on account of leavers	6	<u>(10,433,706)</u>	<u>(498,525)</u>
Net withdrawals from dealings with members		(10,561,383)	(620,695)
Return on investments			
Change in market value of investments	7	<u>(1,345,679)</u>	<u>512,757</u>
Net decrease in the fund during the year		(11,907,062)	(107,938)
Net assets of the Scheme			
At 1 April 2022		<u>11,907,062</u>	<u>12,015,000</u>
At 31 March 2023		<u>-</u>	<u>11,907,062</u>
STATEMENT OF NET ASSETS (AVAILABLE FOR BENEFITS)		As at 31	As at 31
		March 2023	March 2022
		£	£
Investment assets			
Managed funds	7	-	11,907,035
Current assets	10	-	66,675
Current liabilities	11	<u>-</u>	<u>(66,648)</u>
Net assets of the Scheme		<u>-</u>	<u>11,907,062</u>

The financial statements summarise the transactions of the Scheme and deal with the net assets at the disposal of the Trustee. They do not take account of obligations to pay pensions and benefits which fall due after the end of the Scheme year.

The notes on pages 13 to 16 form part of these financial statements.

The financial statements were approved at a meeting of the Board of Directors of the Trustee held on 17 OCTOBER 2023.


 Directors of Slaughter and May
 Pensions Trustees Limited

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. **Basis of preparation**

The financial statements have been prepared in accordance with the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996, Financial Reporting Standard 102 – The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council and the guidance set out in the Statement of Recommended Practice (revised 2018).

2. **Going Concern**

On 28 October 2022, the Scheme transferred all the assets in the Scheme to the Legal & General WorkSave MasterTrust. This transfer triggered the wind up of the Scheme and, therefore, the financial statements have been prepared on the basis other than that of a going concern. No adjustments have been required to be made to the financial statements as a result of them being prepared on a basis other than that of a going concern.

3. **Accounting Policies**

The principal accounting policies are set out below:

- (i) Benefits are accounted for on an accruals basis.
- (ii) Transfer values take account of transfers where the trustees of the receiving scheme have agreed to accept the liabilities in respect of the transferring members before the year end and the amount of the transfer can be determined with reasonable certainty.
- (iii) The market value of single priced managed funds is taken as the closing price at the year end date as advised by the Investment Manager.
- (iv) The Scheme's functional currency and presentational currency is pounds sterling (GBP).

4. **Status of Scheme**

The Scheme was closed on 31 March 2001 and had no active members during the year.

5. **Benefits Payable**

	<u>Year ended 31 March</u>	
	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Lump sum retirement benefits	13,922	41,182
Lump sum death benefits	<u>113,755</u>	<u>80,988</u>
	<u>127,677</u>	<u>122,170</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

6.	<u>Payments to and on Account of Leavers</u>	Year ended 31 March	
		<u>2023</u>	<u>2022</u>
		£	£
	Individual transfers to other schemes	190,845	498,925
	Bulk transfer to Master Trust	<u>10,242,861</u>	-
		<u>10,433,706</u>	<u>498,525</u>

7.	<u>Investments</u>	<u>At 31 March</u>	<u>At 31 March</u>
		<u>2023</u>	<u>2022</u>
		£	£
	Market value at 1 April	11,907,035	12,014,973
	Disposals	(10,561,356)	(620,695)
	Change in market value	<u>(1,345,679)</u>	<u>512,757</u>
	Market value at 31 March	<u>-</u>	<u>11,907,035</u>
	Allocated to members	<u>-</u>	<u>11,907,035</u>

Indirect transaction costs are incurred through the unit price or value of the investment funds. The amount of indirect costs is not separately provided to the Scheme. No direct transaction costs have been incurred.

AVC investments are included within the main fund and are not shown separately as the AVC allocation is not readily available.

The market value of investments at 31 March 2023 including AVCs is analysed as follows:

	<u>At 31 March</u>	<u>At 31 March</u>
	<u>2023</u>	<u>2022</u>
	£	£
	Utmost Unit Linked Funds	<u>11,907,035</u>
	Market value at 31 March	<u>11,907,035</u>

Investments purchased by the Scheme have been allocated to provide benefits to the individuals on whose behalf the corresponding contributions were paid. The investment provider designates the investment records by member for both the Equitable With-Profits Fund and the Equitable Managed Fund.

Upmost Life and Pension Limited is registered in the UK.

There were no employer related investments held during the year (2022 - nil).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**8. Fair Value Determination**

The fair value of financial instruments has been estimated using the following fair value hierarchy:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the reporting entity.
- Level 3 Unobservable inputs for the asset or liability. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available.

The Scheme's investment assets and liabilities have been included at fair value using the above hierarchy categories as follows:

	<u>2023</u>		<u>2023</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Insurance policies	-	-	-
	-	-	-

Analysis for the prior year end is as follows:

	<u>2022</u>		<u>2022</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Insurance policies	-	11,907,035	11,907,035
	-	11,907,035	11,907,035

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

9. **Investment Risks**

FRS102 requires the disclosure of information in relation to certain investment risks as follows:

- Credit risk – this is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.
- Market risk – this comprises the following three types of risk:
 1. Currency risk: this is the risk that the fair value or future cashflows of a financial asset will fluctuate because of changes in foreign exchange rates.
 2. Interest rate risk: this is the risk that the fair value or future cashflows of a financial asset will fluctuate because of changes in market interest rates.
 3. Other price risk: this is the risk that the fair value or future cashflows of a financial asset will fluctuate because of changes in market prices (other than those due to interest rates and currency), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

Details of the Trustee's investment strategy are set out within the Investment report on page 6.

The day to day management of the underlying investment of the funds was the responsibility of Utmost Life and Pensions Limited, including the direct management of credit and market risks until the transfer of the assets to Legal & General WorkSave Master Trust on 28 October 2022.

The Trustee directors monitored the underlying risks by reviewing regular investment reports provided by Utmost Life and Pensions Limited.

Further information on the credit and market risk, until the transfer to the Master Trust on 28 October 2022, is set out below.

Credit risk

The Scheme was a wholly insured money purchase scheme and was exposed to credit risk from the underlying investments held in the funds.

Credit risk was mitigated by Utmost Life and Pensions Limited only investing in funds where the financial instruments and all counterparties were at least investment grade.

Utmost Life and Pensions Limited are regulated by the Financial Conduct Authority. In the event of a default by Utmost Life and Pensions Limited members may be entitled to limited compensation from the Financial Services Compensation Scheme.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**Market risk**

The Scheme was subject to indirect foreign exchange, interest rate and other price risk arising from the underlying financial instruments held in the funds managed by Utmost Life and Pensions Limited.

The Trustees regularly monitor the performance of the funds and the risks to which the Scheme is exposed.

10.	<u>Current Assets</u>	<u>At 31 March</u> <u>2023</u> £	<u>At 31 March</u> <u>2022</u> £
	Cash at bank	-	66,675
		<u>-</u>	<u>66,675</u>
11.	<u>Current Liabilities</u>	<u>At 31 March</u> <u>2023</u> £	<u>At 31 March</u> <u>2022</u> £
	Unpaid benefits	-	66,648
		<u>-</u>	<u>66,648</u>
12.	<u>Related Party Transactions</u>		

Five directors of the Trustee Company, Mr. P.R. Linnard, Mr. S. Maudgil, Ms. A. Nassiri, Mr. W.N.C. Watson (resigned 30 April 2022), Mr. O.J. Wicker and Mr. P.D. Wickham (appointed 1 May 2022) are partners in the Principal Employer. Ms. S.E. Twigger and Mr. H.J. Gittins are current employees of a Participating Employer. Mr. C.J. Martin is a former employee of a Participating Employer.

All professional and administrative expenses incurred in operating the Scheme have been borne by the Principal Employer. There were no other related party transactions during the year ended 31 March 2022 (2021 - nil).

**INDEPENDENT AUDITOR'S STATEMENT ABOUT CONTRIBUTIONS TO THE TRUSTEE OF
THE SLAUGHTER AND MAY 1988 MONEY PURCHASE SCHEME**

We have examined the summary of contributions to The Slaughter and May 1988 Money Purchase Scheme for the Scheme year ended 31 March 2023 which is set out on page 18.

In our opinion contributions for the Scheme year ended 31 March 2023 as reported in the summary of contributions and payable under the payment schedule have in all material respects been paid at least in accordance with the payment schedule dated 15 July 2002.

Scope of work on statement about contributions

Our examination involves obtaining evidence sufficient to give reasonable assurance that contributions reported in the summary of contributions on page 18 have in all material respects been paid at least in accordance with the payment schedule. This includes an examination, on a test basis, of evidence relevant to the amounts of contributions payable to the Scheme and the timing of those payments under the payment schedule.

Respective responsibilities of Trustee and the Auditor

As explained more fully in the Statement of Trustee's Responsibilities, the Scheme's Trustee is responsible for ensuring that a payment schedule is prepared, maintained and from time to time revised and for monitoring whether contributions are made to the Scheme by the employer in accordance with the payment schedule.

It is our responsibility to provide a Statement about contributions paid under the payment schedule and to report our opinion to you.

Use of our statement

This statement is made solely to the Scheme's Trustee, as a body, in accordance with Regulation 4 of the Occupational Pension Schemes (Requirement to obtain Audited Accounts and a Statement from the Auditor) Regulations 1996 made under the Pensions Act 1995. Our work has been undertaken so that we might state to the Trustee those matters we are required to state to it in an auditor's statement about contributions and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Scheme's Trustee as a body for our work, for this statement, or for the opinion we have formed.



Moore Kingston Smith LLP
Statutory Auditor
6th Floor
9 Appold Street
London
EC2A 2AP


Date: 18 October 2023

SUMMARY OF CONTRIBUTIONS PAYABLE IN THE YEAR ENDED 31 MARCH 2023

During the year ended 31 March 2023, the contributions payable to the Scheme were as follows:

	Member £	Employer £
Required by the payment schedule		
Normal contributions	-	-
	<hr/>	<hr/>
Total contributions per the Fund Account	<hr/> <hr/>	<hr/> <hr/>

Signed for and on behalf of Slaughter and May Pensions Trustees Limited:


..... Director

..... 17 October 2023