## Tranche One

(October to December 2022)

- MJXT
- PEI
- Disputes and Investigations
- HR
- Responsible Business

## Tranche Two

(January to March 2023)

- SPH
- AGR
- Partnership and Executive Office
- Technology
- IP / IT
- Real Estate
- Competition
- Tax
- Compliance
- Finance

## Tranche Three

(April to June 2023)

- Business Development
- Facilities and Operations
- Financial Regulation
- DRJ
- Knowledge and Innovation