

International Women's Day Video Transcript

<p>Simon Nicholls</p>	<p>At Slaughter and May we're making progress to increase the number of women in our partnership and leadership positions across the firm. We're on course to meet or beat our 10-year partnership target, for women to be a minimum of 40% of promotions by 2027.</p> <p>At 37.5% we narrowly missed that mark at the five-year point in 2022. Missing targets isn't what we aspire to and I'm confident we can do better.</p> <p>When I think back to the partnership cohorts around me, women were around 17% of promotions over a five-year window. We've moved a long way since then and we will continue to do so.</p> <p>We've also made progress elsewhere in the business. 75% of Senior Leaders in Business Services and 48% of our Senior Counsel are women.</p>
<p>Jane Edwarde</p>	<p>We also know that International Women's Day is not just a day, but a reminder of our year-round focus on ensuring that we have the right support in place to achieve equity in our workplace.</p> <p>Everyone here has a role to play in achieving that. Many do so every day through their roles in our mentoring and reverse mentoring programmes, our talent development programmes for women and our GEN Network.</p> <p>Our GEN Network provides support to our women across the firm and we are immensely proud of it.</p> <p>Today we choose to celebrate the success and the talents of the women that make up our firm and all allies who work to ensure we can achieve equity.</p>